

# Diocese of Richmond - Pastoral Plan Overview

## Year 1 (2014) Personal Encounter

- Introduce “active” parishioners to a personal encounter with Jesus Christ
- Equip people with skills to “tell their story” of personal encounters
- Assess parish existing evangelization efforts and areas of opportunity
- Build an evangelization team to further efforts in the parish

## Year 2 (2014 – 2015) Focusing the Domestic Church

- Integrate new diocesan marriage preparation instructions
- Strengthen existing marriages
- Address ways to alleviate alienation of divorce/single-parent families
- Interweave outcomes of Synod on the Family
- Propose methods to evangelize fallen away family members
- Finalize parish evangelization plan

## Year 3 (2015 – 2016) Equipping the Parish

- Implement strategies for “welcoming back” fallen away Catholics
- Introduce programs that encourage personal contact with parishioners
- Harness the natural moments of evangelization that take place in the midst of parish life (i.e. baptisms, marriages, funerals)
- Examine the multi-cultural nature of the parish to ensure it full reflects the demographics of the parish boundaries

## Year 4 (2016 – 2017) Missioning Disciples - Locally

- Coordinate door-to-door evangelization efforts to reach Catholics who have never been members of the community
- Expand ecumenical dialogue so as to encourage education about the Catholic faith to other local faith traditions
- Coordinate regionally and through LPAs to broaden the reach of the church to local and regional communities

## Year 5 (2017 – 2018) Missioning Disciples - Globally

- Begin work to expand the reach of parish communities across the diocese to other dioceses and other countries